

# Sustainability Policy

## Introduction

Tintoria Rifinitore Banelli is committed to operating responsibly and sustainably, integrating sustainability principles into all our operations. We are proud of our certifications GOTS, GRS, ISO9001, and ISO14001, which reflect our commitment to quality, environmental responsibility, and social sustainability.

## Objectives

### 1. Reduction of Environmental Impact

- Minimize the use of natural resources and reduce CO2 emissions by 2025.
- Optimize water use and improve energy efficiency by 2027.
- Reduce waste through recycling and reuse, promoting a circular economy by 2027.
- Achieve carbon neutrality for the entire company by 2025, with some key processes reaching this goal by 2024.

### 2. Sustainable Management of Raw Materials

- Further increase the use of GOTS and GRS certified raw materials, ensuring supply chain traceability and sustainability by 2024.
- Expand the portfolio of suppliers who share our sustainability and social responsibility values, based on a careful risk assessment and monitoring; planning a phase-out for those not compliant by 2026.

### 3. Innovation and Continuous Improvement

- Further increase investment in research and development to improve production processes and reduce environmental impact, with an additional 10% increase by 2026.
- Evaluate and adopt innovative technologies that promote sustainability by 2026.

### 4. Quality and Compliance

- Maintain high-quality standards through continuous compliance with ISO9001.
- Ensure compliance with environmental regulations and ISO14001 certification requirements continuously.

### 5. Social Responsibility

- Promote safe and fair working conditions for all employees continuously.
- Support social responsibility initiatives and involve the local community in our sustainable practices by 2026.

## Specific Actions

### 1. Energy Efficiency

- Identify waste based on already installed energy monitoring systems by 2025. Plan the implementation of additional measurement systems to refine the control plan and define a waste reduction plan by 2027.
- Use renewable energy sources whenever possible.

### 2. Water Management

- Reduce water consumption through optimized production processes by 2027.

### 3. Waste Reduction

- Promote the recycling of scrap materials and the use of recyclable products by 2027.
- Manage hazardous waste in compliance with current regulations continuously.

### 4. Training and Awareness

- Continuously provide training to employees on sustainable practices and workplace safety.
- Raise awareness among suppliers and customers about the importance of sustainability by 2025.

### 5. Monitoring and Reporting

- Conduct regular internal audits to monitor environmental and social performance at least once a year.
- Publish periodic sustainability reports to ensure transparency and accountability annually; starting in 2024.
- Measure and monitor sustainability KPIs and make the results available to all interested stakeholders annually; starting in 2024.
- Calculate the carbon footprint and conduct Life Cycle Assessments (LCA) of products and processes to understand and further reduce environmental impact by 2024.

### 6. Sustainability Management

- Appoint a dedicated Sustainability Manager to oversee the implementation of sustainable policies and practices by 2024.
- Ensure that sustainable practices are integrated into all operational areas of the company and maintain ongoing dialogue with all stakeholders by 2025.

## Commitment

Tintoria Rifinizione Banelli is committed to regularly reviewing and updating this sustainability policy to reflect progress made and emerging challenges. We will continue working with all stakeholders to promote sustainable practices that contribute to a better future for the environment and society.

## Conclusion

By implementing this sustainability policy, Tintoria Rifinizione Banelli aims to become a leader in sustainable dyeing and finishing, demonstrating that it is possible to combine production excellence with environmental and social responsibility.

## Integration of SDGs

All our projects and initiatives will be developed in line with the United Nations Sustainable Development Goals (SDGs), seeking to maximize their positive impact. We commit to actively contributing to goals such as responsible consumption and production, climate action, gender equality, and decent work and economic growth by 2025.

## Life Cycle Assessment (LCA)

For optimal sustainable management of our products and processes, we will conduct Life Cycle Assessments (LCA) that will allow us to evaluate the environmental impacts associated with all stages of a product's life cycle, from raw material to final disposal. This approach will help us identify improvement opportunities to further reduce our environmental impact by 2024.